

**CONTROLLING OFFICER'S REPLY****DEVB(PL)072****(Question Serial No. 3286)**

Head: (82) Buildings Department

Subhead (No. & title): (-) Not specified

Programme: (1) Buildings and Building Works

Controlling Officer: Director of Buildings (HUI Siu-wai)

Director of Bureau: Secretary for Development

Question:

The Financial Secretary mentioned in last year's Budget that government departments and the public sector should conduct expenditure reviews and consider how best to consolidate their services and funding schemes in order to further enhance the efficiency of public services (see paragraph 139 of the 2014-15 Budget). Will the Government inform this Committee of the following:

- (i) in respect of the following listed government departments/public organisations with a greater or smaller change/percentage change in their respective estimated established posts in the coming year as compared to last year, the ranks of the posts to be created/deleted and their respective numbers;
- (ii) for the above creation/deletion of posts, the total amounts of annual salaries and fringe benefits involved;
- (iii) the major reasons for the above creation/deletion of posts.

Head of Expenditure	Total number of established posts according to the revised estimate as at 31.3.2015	Total number of established posts according to the estimate as at 31.3.2016	Number of posts created/deleted (% change)
Buildings Department	1 538	1 690	+152 (9.9%)

Asked by: Hon LEUNG Kenneth (Member Question No. 2.01)

Reply:

- (i) The 152 non-directorate posts to be created in 2015-16 in the Buildings Department (BD) comprise nine professional posts (Building Surveyor/Structural Engineer posts), 24 technical posts (Survey Officer (Building)/Technical Officer (Structural) posts) as well as 110 clerical posts and nine posts of other grades.

- (ii) Among the 152 posts, 145 posts are converted from existing non-civil service contract positions and seven posts are newly created. The notional annual mid-point salary (NAMS) values of the seven newly-created posts in BD are tabulated below -

<b>Rank</b>	<b>No. of post</b>	<b>NAMS Value (\$)</b>
Building Surveyor	1	654,030
Structural Engineer	1	673,860
Survey Officer (Building)	1	238,200
Technical Officer (Structural)	1	238,200
Executive Officer I	1	651,180
Executive Officer II	1	431,160
Clerical Officer	1	373,440
<b>Total</b>	<b>7</b>	<b>3,260,070</b>

The expenditure on fringe benefits is subject to the appointment terms of individual officers.

- (iii) The creation of 152 posts is to provide necessary support to BD in its work. Among the 152 posts, three posts will be engaged in the handling of office relocation projects; 32 posts will be allocated to the Joint Office set up by BD and the Food and Environmental Hygiene Department to tackle public reports on water seepage; and the remaining 117 posts will be assigned to various sections/units of BD to strengthen the clerical and administrative support for their respective areas of work, including enforcement actions, plan processing, site monitoring and licensing matters.

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