

**CONTROLLING OFFICER'S REPLY**

**DEVB(PL)336**

**(Question Serial No. 5472)**

Head: (82) Buildings Department  
Subhead (No. & title): (-) Not Specified  
Programme: (1) Buildings and Building Works  
Controlling Officer: Director of Buildings (AU Choi-kai)  
Director of Bureau: Secretary for Development

Question (Member Question No. 70):

The Buildings Department estimates a net increase of 215 posts in 2014-15 including the conversion of existing non-civil service contract (NCSC) positions to civil service posts for the continued implementation of the initiatives in enhancing building safety. What are the number of NCSC positions to be converted to civil service posts and the number of new posts; and what are the job nature, ranks and salaries of these posts?

Asked by: Hon. LEE Kok-long, Joseph

Reply:

Among the 215 new civil service posts to be created in the Buildings Department (BD) in 2014-15, 202 posts are converted from non-civil service contract (NCSC) positions which comprise 59 professional posts (Building Surveyor/Structural Engineer posts), 115 technical posts (33 Senior Survey Officer (Building)/Senior Technical Officer (Structural) posts and 82 Survey Officer (Building)/Technical Officer (Structural) posts) as well as 28 clerical and other grade posts (23 clerical grade and five other grades). The other 13 civil service posts are additional new posts which comprise three professional posts (Building Surveyor/Structural Engineer posts), nine technical posts (one Senior Survey Officer (Building)/Senior Technical Officer (Structural) post and eight Survey Officer (Building)/Technical Officer (Structural) posts) and one clerical post (one Clerical Assistant post).

The post titles and salary of the 215 civil service posts to be created in 2014-15 in BD are tabulated below:

<b>Grade</b>	<b>Salary (\$)</b>	<b>No. of posts</b>
Building Surveyor/Structural Engineer	\$49,495 - 86,440	62
Senior Surveyor Officer (Building)/ Senior Technical Officer (Structural)	\$35,930 – 47,290	34
Surveyor Officer (Building)/ Technical Officer (Structural)	\$17,485 – 34,315	90
Clerical	\$10,560 – 24,450	24
Others	\$24,450 – 86,440	5

Among the 215 new civil service posts to be created in BD in 2014-15, 193 posts, comprising 58 professional staff, 110 technical staff and 25 supporting staff, will be deployed to the two Existing Buildings Divisions, the Mandatory Building Inspection Division and the Corporate Services Division of BD. They will mainly be engaged for enhancing BD’s various building safety and maintenance enforcement programmes such as the enforcement action against unauthorised building works and sub-divided flats as well as the implementation of the Mandatory Building Inspection Scheme and the Mandatory Window Inspection Scheme. The remaining 22 posts will be assigned for strengthening services in the approval of building plans and related applications for private development projects (five posts, comprising two professional staff, two technical staff and one supporting staff) and the Joint Office to tackle reports on water seepage through a “one-stop” approach (17 posts, comprising two professional staff, 12 technical staff and three supporting staff).