

**CONTROLLING OFFICER'S REPLY**

**DEVB(PL)129**

**(Question Serial No. 0701)**

Head: (82) Buildings Department  
Subhead (No. & title): (-) Not Specified  
Programme: (1) Buildings and Building Works  
Controlling Officer: Director of Buildings (AU Choi-kai)  
Director of Bureau: Secretary for Development

Question (Member Question No. 47):

It is stated in the Analysis of Financial and Staffing Provision that in 2014-15, there will be a net increase of 215 posts including conversion of existing non-civil service contract (NCSC) positions to civil service posts for the continued implementation of the initiatives in enhancing building safety. Please list the civil service posts to be converted from NCSC positions with the number of each post. What factors have been taken into consideration for the conversion of NCSC positions to civil service posts in the Buildings Department?

Asked by: Hon. POON Siu-ping

Reply:

Among the 215 new civil service posts to be created in the Buildings Department (BD) in 2014-15, 202 posts will be converted from non-civil service contract (NCSC) positions, comprising 59 professional posts (Building Surveyor/Structural Engineer posts), 115 technical posts (33 Senior Survey Officer (Building)/Senior Technical Officer (Structural) posts, 82 Survey Officer (Building)/Technical Officer (Structural) posts) as well as 28 clerical and other grade posts (23 clerical grade and five other grades).

In considering the conversion of NCSC positions to civil service posts, BD has taken into account various factors such as its operational needs, the long term service demand for the NSCS positions and the expiry dates of the contracts of existing NCSC staff, etc. BD will continue to monitor and examine the staffing position and workload of the Department and will consider employing additional NCSC staff as and when necessary to meet service need that is short-term or where the mode of delivery of the service is under review or likely to be changed. BD will ensure that there is sufficient manpower to implement different building safety initiatives and enhance its service to the public.