

**CONTROLLING OFFICER'S REPLY**

**DEVB(PL)116**

**(Question Serial No. 1019)**

Head: (82) Buildings Department  
Subhead (No. & title): (000) Operational expenses  
Programme: (1) Buildings and Building Works  
Controlling Officer: Director of Buildings (AU Choi-kai)  
Director of Bureau: Secretary for Development

Question (Member Question No. 1):

The Administration plans to have a net increase of 215 posts in 2014-15 including conversion of existing non-civil service contract (NCSC) positions to civil service posts for the continued implementation of the initiatives in enhancing building safety. In this connection, will the Government advise this Committee:

- (a) of the number of net increase of posts by grade/rank;
- (b) of the estimated number of NCSC positions to be converted to civil service posts, (broken down by grade/rank); and
- (c) whether there is any plan to recruit additional NCSC staff in 2014-15 to cope with the increased workload; if yes, of the estimated number of staff to be recruited and the expenditure to be involved?

Asked by: Hon. LEE Cheuk-yan

Reply:

- (a) Among the 215 civil service posts to be created in 2014-15, 13 civil service posts are net creation, which comprise three professional posts (Building Surveyor/Structural Engineer posts), nine technical posts (one Senior Survey Officer (Building)/Senior Technical Officer (Structural) post and eight Survey Officer (Building)/Technical Officer (Structural) posts) and one clerical post (one Clerical Assistant post).
- (b) Among the 215 civil service posts to be created in 2014-15, 202 posts are converted from non-civil service contract (NCSC) positions comprising 59 professional posts (Building Surveyor/Structural Engineer posts), 115 technical posts (33 Senior Survey Officer (Building)/Senior Technical Officer (Structural) posts and 82 Survey Officer (Building)/Technical Officer (Structural) posts) as well as 28 clerical and other grade posts (23 Assistant Clerical Officer and five other grade posts).

- (c) The Buildings Department (BD) will continue to monitor and examine the staffing position and workload of the Department and will consider employing additional NCSC staff as and when necessary to meet service need that is short-term or where the mode of delivery of the service is under review or likely to be changed. BD will ensure that there is sufficient manpower to implement different building safety initiatives and enhance its service to the public.